

Investor Presentation

MARCH | 2023

DISCLAIMER

Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The Company's representatives may also make forward-looking statements orally or in writing from time to time. Statements that are not historical facts, including, but not limited to, statements about the Company's beliefs and expectations, future financial performance, growth targets, market opportunity and future prospects, business and economic trends, potential acquisitions, and estimates of amounts for redeemable noncontrolling interests and deferred acquisition consideration, constitute forward-looking statements. Forward-looking statements, which are generally denoted by words such as "anticipate," "assume," "believe," "continue," "could," "create," "estimate," "expect," "focus," "forecast," "foresee," "future," "guidance," "intend," "look," "may," "opportunity," "outlook," "plan," "possible," "potential," "predict," "project," "should," "target," "will," "would" or the negative of such terms or other variations thereof and terms of similar substance used in connection with any discussion of current plans, estimates and projections, are subject to change based on a number of factors, including those outlined in this section.

Forward-looking statements in this presentation are based on certain key expectations and assumptions made by the Company. Although the management of the Company believes that the expectations and assumptions on which such forward-looking statements are based are reasonable, undue reliance should not be placed on the forward-looking statements because the Company can give no assurance that they will prove to be correct. The material assumptions upon which such forward-looking statements are based include, among others, assumptions with respect to general business, economic and market conditions, the competitive environment, anticipated and unanticipated tax consequences and anticipated and unanticipated costs.

These forward-looking statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined in this section. These forward-looking statements are subject to various risks and uncertainties, many of which are outside the Company's control. Therefore, you should not place undue reliance on such statements. Forward-looking statements speak only as of the date they are made, and the Company undertakes no obligation to update publicly any of them in light of new information or future events. if any.



DISCLAIMER

Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statements. Such risk factors include, but are not limited to, the following:

- risks associated with international, national and regional unfavorable economic conditions that could affect the Company or its clients;
- the continued impact of the coronavirus pandemic ("COVID-19"), and evolving strains of COVID-19 on the economy and demand for the Company's services, which may precipitate or exacerbate other risks and uncertainties;
- inflation and actions taken by central banks to counter inflation;
- the Company's ability to attract new clients and retain existing clients;
- the impact of a reduction in client spending and changes in client advertising, marketing and corporate communications requirements;
- financial failure of the Company's clients;
- the Company's ability to retain and attract key employees;
- the Company's ability to compete in the markets in which it operates;
- the Company's ability to achieve its cost saving initiatives;
- the Company's implementation of strategic initiatives:
- the Company's ability to remain in compliance with its debt agreements and the Company's ability to finance its contingent payment obligations when due and payable, including but not limited to those relating to redeemable noncontrolling interests and deferred acquisition consideration;
- the Company's ability to manage its growth effectively, including the successful completion and integration of acquisitions that complement and expand the Company's business capabilities;
- the Company's ability to develop products incorporating new technologies, including augmented reality, artificial intelligence, and virtual reality, and realize benefits from such products;
- an inability to realize expected benefits of the combination of the Company's business with the business of MDC Partners Inc. ("MDC");
- adverse tax consequences in connection with the combination of MDC and Stagwell Marketing Group LLC and its direct and indirect subsidiaries (the "Transactions") for the Company, its operations and its shareholders, that may differ from the expectations of the Company, including that future changes in tax law, potential increases to corporate tax rates in the United States and disagreements with the tax authorities on the Company's determination of value and computations of its attributes may result in increased tax costs;
- the occurrence of material Canadian federal income tax (including material "emigration tax") as a result of the Transactions;
- the Company's unremediated material weaknesses in internal control over financial reporting and its ability to establish and maintain an effective system of internal control over financial reporting;
- the Company's ability to protect client data from security incidents or cyberattacks;
- economic disruptions resulting from war and other geopolitical tensions (such as the ongoing military conflict between Russia and Ukraine), terrorist activities and natural disasters;
- stock price volatility; and
- foreign currency fluctuations.

Investors should carefully consider these risk factors and the additional risk factors outlined in more detail in the Company's filings with the SEC, including the Company's Annual Report on Form 10-K for the year ended December 31, 2022.

DISCLAIMER

Combined Financial Information and Non-GAAP Financial Measures

This presentation includes certain unaudited combined financial information for Stagwell and MDC that gives effect to the Transactions as if they had been consummated on January 1, 2021. These unaudited combined results were prepared by combining the historical standalone statements of operations for each of Stagwell and MDC, are presented for illustrative purposes only and do not purport to represent what the actual consolidated results of operations or consolidated financial condition would have been if the Transactions had occurred on such date, nor do they purport to project the future consolidated results of operations or consolidated financial condition for any future date. Such unaudited combined financial information is identified in this presentation as "combined" financial information.

In addition to its reported results, Stagwell Inc. has included in this presentation certain financial results that the SEC defines as "non-GAAP Financial Measures." Management believes that such non-GAAP financial measures, when read in conjunction with the Company's reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the Company's results. Such non-GAAP financial measures include the following:

(1) "Organic revenue growth" and "organic revenue decline" refer to the positive or negative results, respectively, of subtracting both the foreign exchange and acquisition (disposition) components from total revenue growth. The acquisition (disposition) component is calculated by aggregating prior period revenue for any acquired businesses, less the prior period revenue of any businesses that were disposed of during the current period. The organic revenue growth (decline) component reflects the constant currency impact of (a) the change in revenue of the Brands that the Company has held throughout each of the comparable periods presented, and (b) "Net acquisitions (divestitures)." Net acquisitions (divestitures) consists of (i) for acquisitions during the current year, the revenue effect from such acquisition as if the acquisition had been owned during the equivalent period in the prior year and (ii) for acquisition revenues for the applicable periods, and (iii) for dispositions, the revenue effect from such disposition as if they had been disposed of during the equivalent period in the prior year.

(2) Adjusted EBITDA: defined as Net income (loss) attributable to Stagwell Inc. common shareholders excluding non-operating income or expense to achieve operating income (loss), plus depreciation and amortization, stock-based compensation, deferred acquisition consideration adjustments, and other items. Other items include restructuring costs, acquisition-related expenses, and non-recurring items.

(3) Free Cash Flow: defined as Adjusted EBITDA less cash interest paid, capital expenditures and software spend, minority interest distributions, cash taxes paid and changes in working capital.

Included in this presentation are tables reconciling reported Stagwell Inc. results to arrive at certain of these non-GAAP financial measures.

Market and Industry Data

This presentation also contains estimates and other statistical data made by third parties and by Stagwell relating to market size and growth and other industry data. These data involve a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Stagwell has not independently verified the statistical and other industry data generated by third parties and contained in this presentation and, accordingly, it cannot guarantee their accuracy or completeness. These and other factors could cause results or outcomes to differ materially from those expressed in the estimates made by such third parties and by Stagwell.

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WHAT WE ARE Building



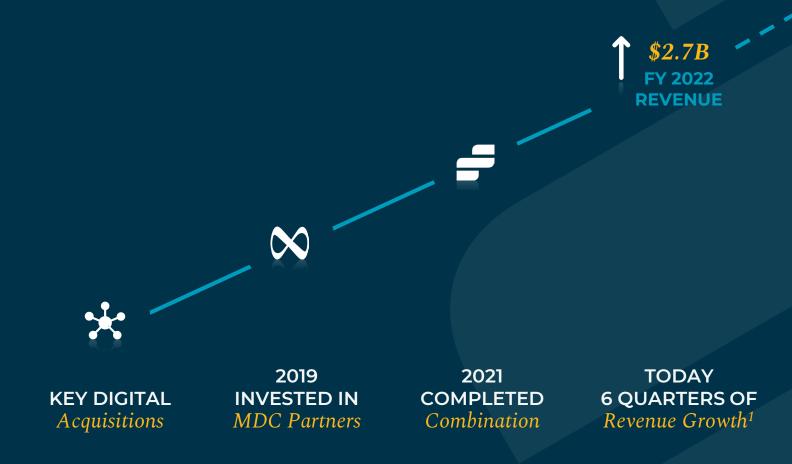
"Stagwell is a holistic, technology-first, enterprise services company owing to its combination of ad agency creative skills and information technology skills. STGW differentiates itself in the marketplace through its integration of technology and data with creative ad solutions to drive market share growth."



THE STAGWELL Story

Stagwell started in late 2015
with a vision for a new digital-first
marketing company, powered
by an experienced leader and an
investment from Steve Ballmer

FROM ZERO to MARKET HERO





¹ Q3 2021 through Q4 2022

WE HAVE Achieved

FOURTH QUARTER & FULL YEAR 2022 HIGHLIGHTS Robust *Growth*

15% FY 2022 NET REVENUE GROWTH, 14% ORGANIC

Digital capabilities, accounting for 57% of FY 2022 net revenue,

grew 28%

EXPANDING *Internationally*

GROWING TWICE AS FAST INTERNATIONALLY VS. DOMESTIC

26% FY 2022 net revenue growth internationally, 14% in North America

Launched regional hubs in Singapore and Brazil

STRONG

Margins & EPS

\$451M FY 2022 ADJ. EBITDA, A 20.3% NET REVENUE MARGIN

~\$270M in FY 2022 FCF, with net leverage of 2.17x at year end

\$0.90 FY 2022 adjusted diluted EPS

STRATEGIC

M&A

CLOSED 8 ACQUISITIONS IN 2022

BNG adds Al-driven e-commerce capabilities internationally

Maru and Epicenter add DaaS + analytics platforms

to the Stagwell Marketing Cloud



Note: All figures presented on a combined basis giving effect to the transactions as if they were completed on January 1, 2021. All growth rates are combined year-over-year growth. Net Debt defined as bonds plus revolver balance less cash. See appendix for reconciliations of free cash flow.

THE FUTURE Is Promising

LARGE

MARKET

Opportunity

With approximately 2% market share¹, we have built a track record of competing & winning against market leaders to gain share

TIED TO

HIGH GROWTH

Digital Services

Our mix of services is overwhelmingly digital, overweight in the high-growth areas of digital transformation and digital media

TECHNOLOGY Innovation

Launched the Stagwell Marketing Cloud, building a suite of SaaS and DaaS tools for self-service marketers & developing new Al and Augmented Reality media platforms

PRUDENT

FINANCIAL

Management

Company leadership with a proven track record of prudently balancing growth and bottom-line management



ON THE FRONTIER OF MARKETING

Bringing Together AI & AR Across Marketing Services with Global Network of 1,500+ Engineers

AUGMENTED REALITY

Shared AR product ARound is bringing

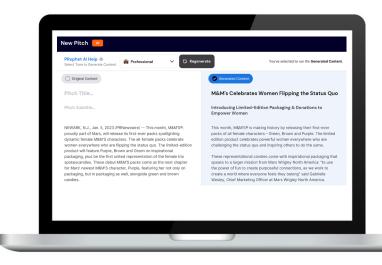
premium and interactive brand-sponsored AR experiences

to live sports at scale



GENERATIVE AI

Comms Tech Al product <u>PRophet</u> is launching **generative Al for pitches, press releases, and social posts**powered by its ability to target relevant journalists

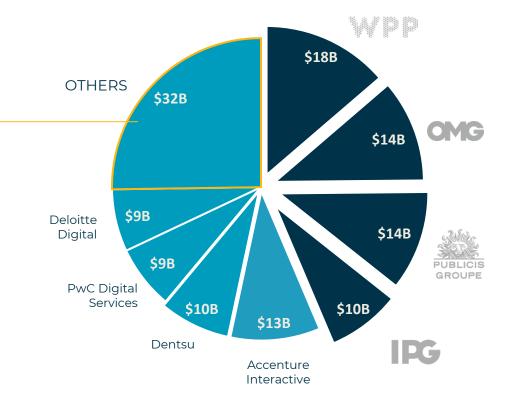




THE ADVERTISING MARKET IS RIPE FOR DISRUPTION



Consulting companies
have begun to take share,
but we believe they lack
essential creative talent to
compete across all services



~\$60B

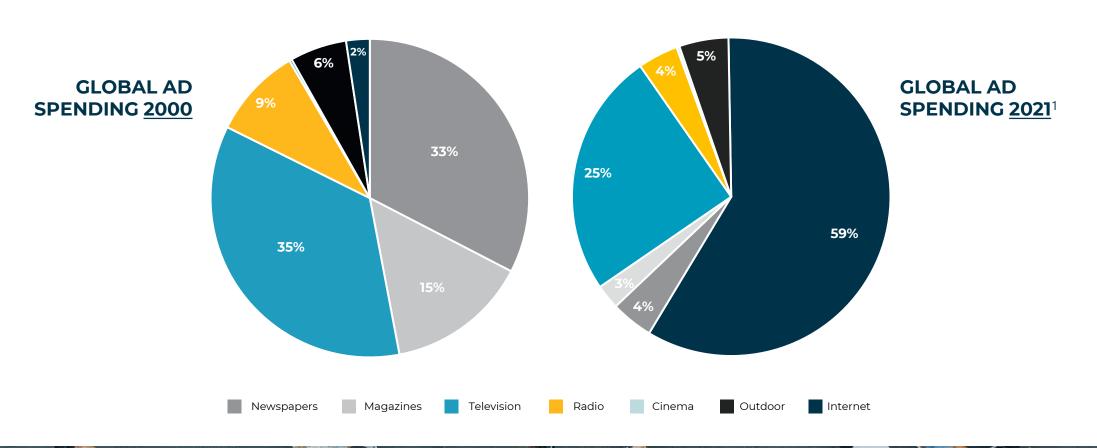
spent with the top 4 legacy holding companies¹

~\$130B

spent on advertising& marketing serviceswith the Top 25 industryproviders in 2021

DIGITAL MEDIA IS DISRUPTING MARKETING

The new marketplace creates new opportunities



-

DIGITAL MARKETING CONTINUES TO GROW RAPIDLY

Double digit growth in e-commerce, digital marketing services, & CTV

E-Commerce

Designing, creating, implementing & managing consumer e-commerce platforms

US E-Commerce sales (\$ billions)



Digital Marketing

Services enabling influencers & global performance marketing

Worldwide digital ad spend (\$ in billions)



Connected TV

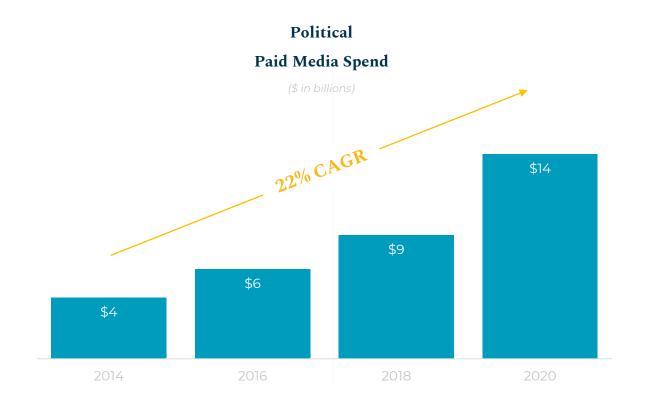
New ways of reaching consumers through devices connected to the internet

US CTV Advertising Spend (\$ in billions)



POLITICAL & ADVOCACY GROWING RAPIDLY

Strong secular growth in spend & fundraising facilitated by technology and driven by increased engagement





Key Stats

12,000+

Employees

34

Countries

~\$2.7B

2022 GAAP Revenue

1,500+

Engineers

75

Affiliates

\$451M

2022 Adj. EBITDA

\$130B+

Addressable Market

4,000+

Blue-Chip Customers

~\$270M

2022 Free Cash Flow

Integrated Platform

FOR THE MODERN MARKETER

Digital Transformation

Building Digital Platforms & Consumer Experiences

Performance Media & Data

Integrated Omnichannel Media, Data & E-Commerce

Consumer Insights & Strategy

Tracking Across the Consumer Journey

Creativity & Communications

Blue-Chip Customer Base

Cutting-Edge Digital Transformation

CODE AND THEORY

THE MAGIC WALL

Design an experience that brings election results to life.

On election night, CNN needs a way to show huge amounts of quickly changing information simply, beautifully.

Working collaboratively with CNN, Code and Theory reimagined the look, feel and core feature set of the iconic Magic Wall. We built an entire country's worth of custom maps and developed a suite of new capabilities designed around anticipated storylines. A new information hierarchy made previously complex information much more digestible to the audience.



Powerful Collaboration Between Technology & Creativity

CODE AND THEORY + Doner.

DISPLACE Johnson 'S AGENCY OF 65 YEARS

Beat over 10 major agencies including teams from WPP, Omnicom, IPG, and Accenture

From the start, Doner and Code and Theory built a cross-consultancy core team with clear roles and responsibilities. A critical piece in Doner / Code's success was the mutual understanding of each agency's strengths in relation to J&J's request:

Doner.

- → Brand Strategy
- → Creative
- → Agile Production

CODE AND THEORY

- → Digital Strategy
- → Audience Segmentation& Insights
- → Analytics

Data & Insights Shaping The Digital Future





A client for 40+ years, NRG works with Disney across all their business units.

As Disney looks for its next major area of growth, it challenged NRG to help them develop a content strategy for OTT. With so many content choices, what do you put on Disney+ (and when) to continue to drive subscriptions?

NRG is currently supporting Disney+ on a major global content strategy study to help them identify the types of content they should be developing with a goal of appealing to new audiences yet fitting current brand image.



Mark Penn Chairman & CEO

FOUNDER & POLLSTER Founded Penn and Schoen in 1975 with his Harvard roommate Doug Schoen

GROWER Under Penn's leadership, firm expanded to 200+ people with offices around the world.

ADVISOR Served key corporate (Texaco, AT&T, Microsoft, Ford, Merck, etc.) & political (President Clinton's pollster for six years, advisor to Hillary Clinton & Tony Blair) clients

SELLER Penn & his partners sold PSB to WPP in November 2001 after growing it from a mom-and-pop political polling firm to \$80M+ in revenue

GLOBAL CEO Served as CEO of Burson-Marsteller from 2006 - 2012, running a global PR and public affairs firm with an 80+ market footprint and tripling profits

CLIENT & CREATOR Asked by Steve Ballmer to join Microsoft & revitalize Bing in 2012; rose to EVP & Chief Strategy Officer running Microsoft's \$2 billion advertising budget

PORTFOLIO BUILDER & PUBLIC COMPANY CEO Launched Stagwell Group in 2015; invested in MDC in 2019 & assumed role of Chairman & CEO

CORPORATE LEADERSHIP



Jay Leveton President



Frank Lanuto CFO



Ryan Greene coo



Communications

Officer



Beth Sidhu Chief Brand & CIO



Jason Reid



Ryan Linder СМО



Julia Hammond President Stagwell Global



Stephanie Howley CPO



General Counsel

Dan Gardner

Code and Theory

Peter McElligott



СТО

Merrill Raman



Vice Chair

Ray Day

BUSINESS LEADERSHIP



Anas Ghazi

Affiliates

Deidre McGlashan СМО



Carl Johnson Anomaly



James Townsend Brand Performance Network



Brad Simms GALE



Maggie Malek Justin Lewis MMI Agency Constellation



Evin Shutt 72andSunny



Marianne Malina



David DeMuth Doner



Toby Southgate



Krista Webster Veritas



Kara Place Instrument



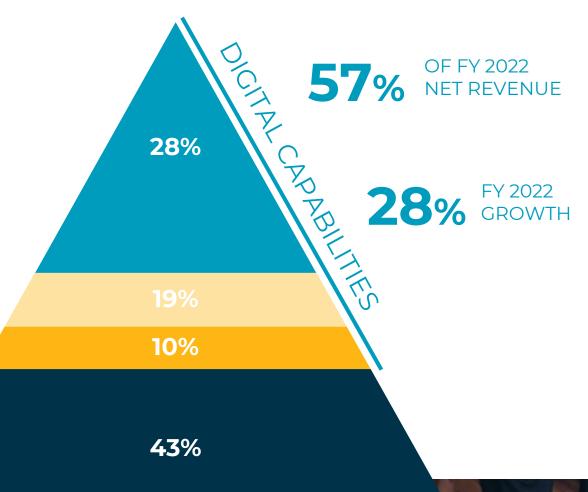
DIGITAL MIX Today

We have the mix of high-growth digital today that we believe legacy peers are slowly working towards



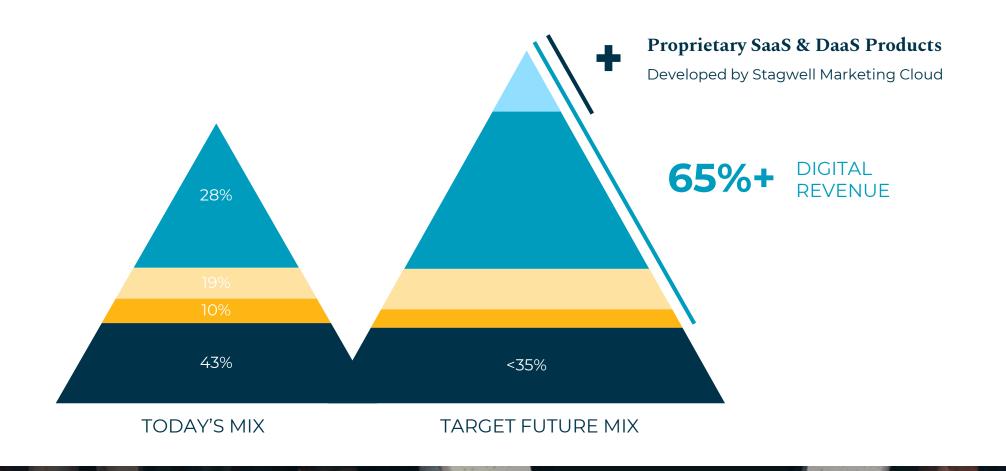
- **2** Performance Media & Data Capabilities
 - Integrated Omnichannel Media, Data & E-Commerce
- **3** Rigorous Consumer Insights & Strategy
 - Tracking Across Consumer Journey
- **Extremely Strong Creativity,** Communications & Strategy

Blue-Chip Customer Base



TARGET Net Revenue Mix

But we are not stopping there, adding a Martech Layer of new SaaS & DaaS products & investing in our core digital platforms



BLUE-CHIP Client Base

MOLSON COORS beverage company

Growing average client size through larger, integrated wins and expansion across new services

Communications Media & Entertainment	Retail	Food & Beverage	Consumer Products	Technology	Automotive	Financial Services	Healthcare
Disnep	ebay	Budweise	adidasi	Google	(FINT)	ally	NOVARTIS
NETFLIX	Walmart :	Coca Cola	P&G	∞ Meta		Goldman Sachs	Bristol-Myers Squibb
T · Mobile ·	SPORTING GOODS	DIAGEO		amazon	VOLVO	AMERICAN	Pfizer
COMCAST	IKEA	General Mills mìlk pep	CHANEL	Microsoft	TOYOTA	E*TRADE	gsk GlaxoSmithKline
NFL	asos	milk ⊌pep	De l'aure	Uber	MINI	Allstate. You're in good hands.	MERCK Be well

BRAND PERFORMANCE NETWORK is working

~\$670M

FY 2022 NET REVENUE

+18%

FY 2022 ORGANIC
NET REVENUE GROWTH

CREATIVE CONSULTING

GALE

OBSERVATORY

Crispin Porter Bogusky®

forsman&bodenfors



OMNICHANNEL MEDIA











Grason



CONNECTED COMMERCE

EXPANDING Our Global Network

North America

+Affiliates

Stagwell's Global Affiliate Network significantly expands our global footprint

Europe

- Slovak Republic

- United Kingdom

Latin America

Middle East & Africa

Asia Pacific

Stagwell 34 65 **COUNTRIES** 12K+ 21K+ **EMPLOYEES**

Note: As of 12/31/22

SCALING Global Engineering

Building a global development practice effectively leveraging lower-cost markets



EXPANDING

base with lower-cost

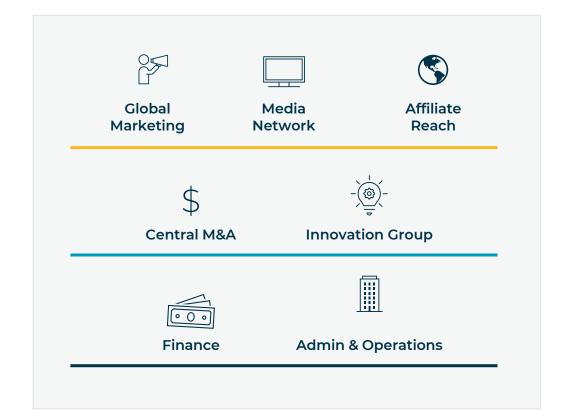
STRATEGIC VALUE-ADDED

Investment Platform

Unified & engaged corporate team delivering value-added shared services driving both revenue & cost synergies

Incentives to collaborate and drive overall network growth





Client Services

Growth Investment

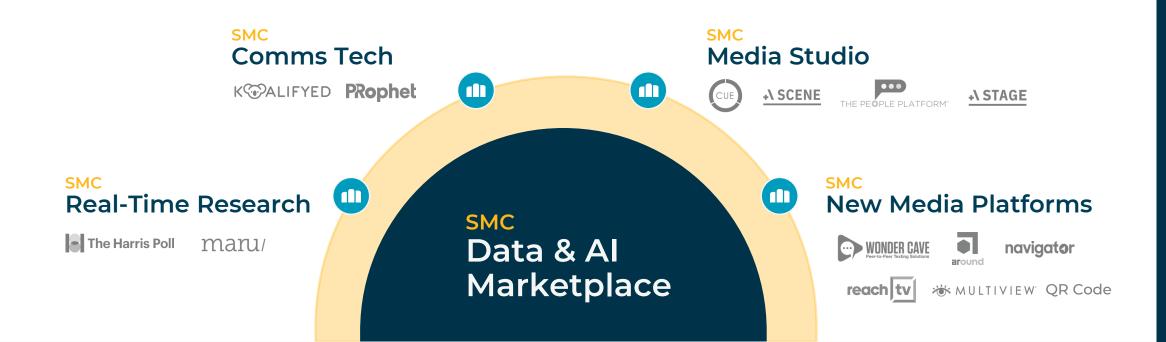
Shared Services

STAGWELL

STAGWELL MARKETING CLOUD

SaaS & DaaS tools for the in-house marketer









AUGMENTED REALITY Product Spotlight

"Stadium-size AR games could transform live sports"

- VRScout

THE NEXT GENERATION OF **STADIUM ENTERTAINMENT** AND FAN ENGAGEMENT

ARound is bringing a whole new level of fan engagement to the sports and entertainment world with shared augmented reality.

By 3D mapping stadiums and delivering localized, interactive content through smartphones, ARound creates a shared digital experience for all fans.



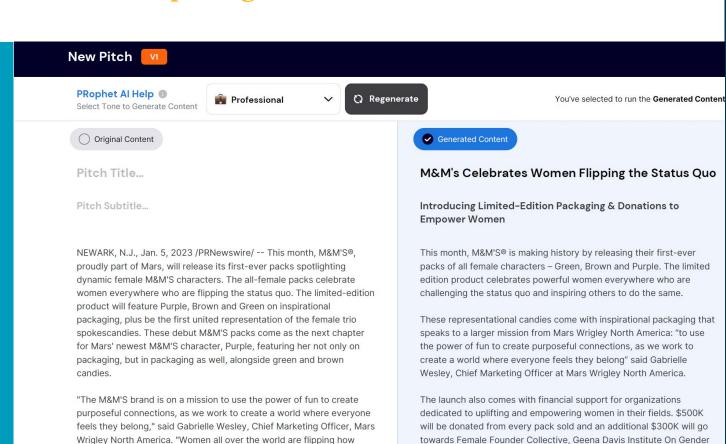


GENERATIVE AI Product Spotlight

PROPHET IS A PIONEERING GENERATIVE AND PREDICTIVE AI SAAS PLATFORM DESIGNED BY AND FOR THE PR COMMUNITY.

The platform uses AI to help modern PR professionals predict, produce, and perform by generating, analyzing and testing content that predicts earned media interest and sentiment.

- 2019 STGW "Shark Tank" Winner
- Built for brands and agencies



they define success and happiness while challenging the status quo,

better to help us on that mission than our own powerhouse

In celebration of the limited-edition packs, M&M'S is supporting

spokescandies Green, Brown and Purple?"

so we're thrilled to be able to recognize and celebrate them - and who

In Media and individual grants for those flipping the status quo. From

deserving who could receive a \$10k grant on International Women's

January 5th - 15th you can visit MMS.com to nominate someone

ADDING it all up

OPPORTUNITY
TO GROW TO
\$4 BILLION+
AND BEYOND

OF GAAP REVENUE THROUGH COMBINATION OF ORGANIC, NEW REVENUE STREAMS & ACQUISITIONS

Potential Equation for Success* (\$M)

10-12% long-term organic growth target driven by:

▶ 10-20% Digital

> 5-15% Performance Media & Data

~\$3,500

> 3-7% Creativity & Communications

+ Stagwell Marketing Cloud

~\$75

+ M&A Growth

\$450

= TOTAL

\$4,000+



WE HAVE OUR FINANCIAL HOUSE In Order



Refinanced Bonds in 2021 with \$1.1B in financing

- Fixed interest rate
 of 5.625% in rising
 interest rate
 environment
- ~7 years to maturity
 in 2029, providing
 financial flexibility



Secured \$500M
Revolving Credit
Facility with
flexible terms,
5-year maturity



Strong track record of controlling costswith a highly

variable cost

structure



Returning capital

to shareholders

with \$52M in share repurchases through the twelve months ended December 31, 2022

MAINTAINING DISCIPLINE AROUND Deferred Acquisition Costs

REDUCED DAC BY \$61M FROM 2021 YEAR-END BALANCE



PRO FORMA Capital Structure

Net Debt & Debt-Like (\$M, as of 12/31/22)

TOTAL NET DEBT & DEBT-LIKE	\$ 1.217
Less: Cash	221
Less: Investments ³	18
RNCI ²	60
DAC	161
NCI ¹	34
Bonds	1,100
Revolving Credit Facility	\$ 100

Pro Forma Share Count (Thousands, as of 2/28/23)

Class A ⁴	131,614

Class C⁵	160,909
(equal voting & economic rights to Class A)	100,505

Share-based awards⁶ 4,868

PRO FORMA DILUTED 297,391

Note: Pro Forma share count assumes full conversion of Class C shares to Class A on a one-to-one basis. Numbers may not foot due to rounding

1. Excludes \$478M in non-controlling interest of Stagwell Class C shareholders to reflect NCI balance pro forma for full conversion of Class C. 2. Includes redeemable non-controlling interest and obligations in connection with profit interests held by employees.

3. Non-consolidated investments 4. Includes issued and outstanding Class A shares (including unvested restricted stock) and 2,271 Class B shares which have equal economic rights and 20x voting rights to Class A shares. Note: Stagwell Agency Holdings, which is a fully owned subsidiary of Stagwell Media, owns 26.5M of the Class A shares related to its investment in legacy MDC Partners in 2019, of which the common portion was converted to Stagwell Inc. Class A shares in September 2021. 5. Class C shares are held by Stagwell Media, the parent company of Stagwell Agency Holdings, issued in August 2021 as consideration for the contribution of its assets to the Transaction. 6. Represents unvested restricted share units



Appendix

GAAP CONSOLIDATED OPERATING PERFORMANCE

	Three Months Ended D	December 31,	Twelve Months Ended December 31,		
\$ and Shares in Thousands	2022	2021	2022	2021	
Revenue	\$ 708,185	\$ 611,927	\$ 2,687,792	\$ 1,469,363	
Cost of services	419,811	348,000	1,673,576	906,856	
Office & general expenses	172,415	197,318	601,536	424,038	
Depreciation & amortization	35,631	31,381	131,273	77,503	
Impairment & other losses	94,145	1,314	122,179	16,240	
Total operating expenses	\$ 722,002	\$ 578,013	\$ 2,528,564	\$ 1,424,637	
Operating income (Loss)	\$ (13,817)	\$ 33,914	\$ 159,228	\$ 44,726	
Interest expense, net	(19,510)	(16,697)	(76,062)	(31,894)	
Foreign exchange, net	1,557	(1,377)	(2,606)	(3,332)	
Other, net	(7,241)	3.252	(7,059)	50,058	
Other income (expenses)	\$ (25,194)	\$ (14,822)	\$ (85,727)	\$ 14,832	
Income tax expense (benefit)	(12,570)	14,193	7,580	23,398	
Income (loss) before equity in earnings of non-consolidated affiliates	\$ (26,441)	\$ 4,899	\$ 65,921	\$ 36,160	
Equity in income (loss) of non-consolidated affiliates	(1,132)	(165)	(79)	(240)	
Net income (loss)	\$ (27,573)	\$ 4,734	\$ 65,842	\$ 35,920	
Net income (loss) attributable to non-controlling & redeemable non-controlling interests	21,095	(3,897)	(38,573)	(14,884)	
Net income (loss) attributable to Stagwell Inc. common shareholders	\$ (6,478)	\$ 837	\$ 27,269	\$ 21,036	
Earnings Per Share					
Basic	\$ (0.05)	\$ 0.01	\$ 0.22	\$ (0.04)	
Diluted	\$ (0.05)	\$ 0.01	\$ 0.17	\$ (0.04)	
Weighted Average Number of Shares Outstanding					
Basic	122,927	99,615	124,262	90,426	
Diluted	122,927	104,066	296,596	90,426	



RECONCILIATION OF GAAP NET INCOME TO ADJ. EBITDA & FCF

Full Year Ended December 31,

\$ in Thousands	2022	2021
Net Income	\$ 65,842	35,920
Net income attributable to noncontrolling & redeemable noncontrolling interests	(38,573)	(14,884)
Net income attributable to Stagwell Inc. common shareholders	27,269	21,036
Non-operating items ⁽¹⁾	131,959	23,690
Operating income	159,228	44,726
Depreciation and amortization	131,273	77,503
Impairment and other losses	122,179	16,240
Stock-based compensation	33,152	75,032
Deferred acquisition consideration	(13,405)	18,721
Other items, net	18,691	21,430
Adjusted EBITDA	\$ 451,118	\$ 253,652
Cash interest paid	(70,935)	
Capital expenditures and software spend ²	(34,912)	
Minority interest distributions	(13,408)	
Cash taxes paid	(72,064)	
Changes in working capital	9,867	
Free Cash Flow	\$ 269,646	



RECONCILIATION OF COMBINED NET REVENUE GROWTH TO COMBINED ORGANIC NET REVENUE GROWTH

	Net Revenue - Year Ended December 31, 2021	COMPONENTS OF CHANGE			CHANGE			
\$ In thousands, except percentages		Foreign Currency	Net Acquisitions (Divestitures)	Organic	Total Change	Net Revenue – Year Ended December 31, 2022	Organic	Total
Integrated Agencies Network	\$ 1,142,636	\$ (8,327)	\$ 2,838	\$ 110,221	\$ 104,732	\$ 1,247,368	9.6 %	9.2 %
Brand Performance Network	543,376	(12,305)	38,434	98,377	124,506	667,882	18.1 %	22.9 %
Communications Network	214,829	(970)	2,682	70,400	72,112	286,941	32.8 %	33.6 %
All Other	25,973	(835)	(4,633)	(543)	(6,011)	19,962	(2.1)%	(23.1)%
Total	\$ 1,926,814	\$ (22,437)	\$ 39,321	\$ 278,455	\$ 295,339	\$ 2,222,153	14.5 %	15.3 %





Thank You