

GROWTH DRIVERS

This presentation contains forward-looking statements. Statements in this presentation that are not historical facts, including without limitation the information under the heading "Financial Outlook" and statements about the Company's beliefs and expectations, earnings (loss) guidance, recent business and economic trends, potential acquisitions, and estimates of amounts for redeemable noncontrolling interests and deferred acquisition consideration, constitute forward-looking statements. Words such as "estimates", "expects", "contemplates", "will", "anticipates", "projects", "plans", "intends", "believes", "forecasts", "may", "should", and variations of such words or similar expressions are intended to identify forward-looking statements. These statements are based on current plans, estimates and projections, and are subject to change based on a number of factors, including those outlined in this section. Forward-looking statements speak only as of the date they are made, and the Company undertakes no obligation to update publicly any of them in light of new information or future events, if any. Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results to differ materially from those contained in any forward-looking statements. Such risk factors include, but are not limited to, the following:

- risks associated with international, national and regional unfavorable economic conditions that could affect the Company or its clients, including as a result of the novel coronavirus pandemic ("COVID-19");
- the effects of the outbreak of COVID-19, including the measures to reduce its spread, and the impact on the economy and demand for our services, which may precipitate or exacerbate other risks and uncertainties;
- an inability to realize expected benefits of the combination of the Company's business with the business of MDC (the "Business Combination" and, together with the related transactions, the "Transactions");
- adverse tax consequences in connection with the Transactions for the Company, its operations and its shareholders, that may differ from the expectations of the Company, including that future changes in tax law, potential increases to corporate tax rates in the United States and disagreements with the tax authorities on the Company's determination of value and computations of its attributes may result in increased tax costs;
- the occurrence of material Canadian federal income tax (including material "emigration tax") as a result of the Transactions;
- the impact of uncertainty associated with the Transactions on the Company's businesses;
- direct or indirect costs associated with the Transactions, which could be greater than expected;
- risks associated with severe effects of international, national and regional economic conditions;
- the Company's ability to attract new clients and retain existing clients;
- reduction in client spending and changes in client advertising, marketing and corporate communications requirements;
- financial failure of the Company's clients;
- the Company's ability to retain and attract key employees;
- the Company's ability to achieve the full amount of its stated cost saving initiatives;
- the Company's implementation of strategic initiatives;
- the Company's ability to remain in compliance with its debt agreements and the Company's ability to finance its contingent payment obligations when due and payable, including but not limited to those relating to redeemable noncontrolling interests and deferred acquisition consideration;
- the successful completion and integration of acquisitions which complement and expand the Company's business capabilities; and
- foreign currency fluctuations.

Investors should carefully consider these risk factors and the additional risk factors outlined in more detail under the caption "Risk Factors" in Exhibit 99.2 to our Current Report on Form 8-K, filed with the Securities and Exchange Commission (the "SEC") on August 10, 2021, and accessible on the SEC's website at <u>www.sec.gov</u>, and in the Company's other SEC filings.



### **Non-GAAP Financial Measures**

In addition to its reported results, Stagwell Inc has included in this presentation certain financial results that the Securities and Exchange Commission (SEC) defines as "non-GAAP Financial Measures." Management believes that such non-GAAP financial measures, when read in conjunction with the Company's reported results, can provide useful supplemental information for investors analyzing period to period comparisons of the Company's results. Such non-GAAP financial measures include the following:

**Pro Forma Results:** Unless otherwise noted, financial results are presented on a Pro Forma basis giving effect to the combination as if it was completed on January 1, 2019. The Pro Forma amounts presented for each period were prepared by combining the historical standalone statements of operations for each of legacy MDC and SMG. The unaudited pro forma results are provided for illustrative purposes only and do not purport to represent what the actual consolidated results of operations or consolidated financial condition would have been had the combination actually occurred on the date indicated, nor do they purport to project the future consolidated results of operations or consolidated financial condition for any future period or as of any future date. The Company has excluded a quantitative reconciliation of adjusted Pro Forma EBITDA to net income under the "unreasonable efforts" exception in Item 10(e)(1)(i)(B) of Regulation S-K.

Net Revenue: GAAP Revenue adjusted to exclude certain third-party direct costs when the Company acts as principal for the services rendered in the client arrangement

**Organic Net Revenue:** "Organic net revenue growth" and "organic net revenue decline" refer to the positive or negative results, respectively, of subtracting both the foreign exchange and acquisition (disposition) components from total net revenue growth. The acquisition (disposition) component is calculated by aggregating prior period revenue for any acquired businesses, less the prior period revenue of any businesses that were disposed of during the current period. The organic revenue growth (decline) component reflects the constant currency impact of (a) the change in revenue of the partner firms that the Company has held throughout each of the comparable periods presented, and (b) "non-GAAP acquisitions (dispositions), net". Non-GAAP acquisitions (dispositions), net". Non-GAAP acquisitions (dispositions), net current year, the revenue effect from such acquisition had been owned during the equivalent period in the prior year and (ii) for acquisitions during the previous year, the revenue effect from such acquisition as if they had been owned during that entire year (or same period as the current reportable period), taking into account their respective pre-acquisition revenues for the applicable periods, and (iii) for dispositions, the revenue effect from such disposition as if they had been disposed of during the equivalent period in the prior year.

Adjusted EBITDA: Adjusted EBITDA is defined as Net income excluding non-operating income or expense to achieve operating income, plus depreciation and amortization, stock-based compensation, deferred acquisition consideration adjustments, and other items. Other items include restructuring costs, acquisition-related expenses, and non-recurring items.

Pro Forma Free Cash Flow: Pro Forma Free Cash Flow is a non-GAAP measure defined as Adjusted EBITDA less capital expenditures, change in net working capital, cash taxes, interest, and distributions to minority interests, but excludes contingent M&A payments.

Financial Guidance: The Company provides guidance on a non-GAAP basis as it cannot predict certain elements which are included in reported GAAP results.

Net New Business: Estimate of annualized revenue for new wins less annualized revenue for losses incurred in the period.



# **CODE AND THEORY**

Investor Day 11.08.2021

# Dicital Transformation

Digital Transformation is a digital first strategy that is user behavior focused, technology-driven & data-enabled **in order to** set, meet and exceed endlessly shifting expectations for short term impact and long-term change.



# ne andscape s rapidly changing

There have been seismic shifts in technology, and the capabilities needed to succeed in today's business environment.

Consumers expectations are endlessly shifting, requiring a rethink of the inherent role of a company's products and services.

CODE AND THEORY

No industry is unaffected, from media to finance to health care to government, and everything in between.

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# Industry & Behavior Disruptions

**Brick and Mortar Distributed Retail ATM/Tellers Bundled Content Call Centers Office Workers** 

**CODE AND THEORY** 

E-Commence

**Direct to Consumer** 

Virtual Banking

**OTT Subscriptions** 

**Digital Service** 

Remote and Gig Workers



# We believe a brand is the sum of all interactions.

From

## Isolated Interactions

**CODE AND THEORY** 

## Synchronized System

То

# We believe... Digital as the strategy; not digital just as a tactic.

**CODE AND THEORY** 

# Digital Strategy IS about changing...

### **Products** & Services

**Defining what** makes the business, organization and brand meaningful

### Touchpoints & Communications

### Reprioritizing

how to engage customers, and where to reach them

**CODE AND THEORY** 

## Technology & Data

Building the infrastructure and systems that allow for success at scale

### **Roles, Talent & Governance**

Being agents of change that help our client's organization for today's digital first world



About Us —

# We Are Code and Theory, A Digital-First Creative Agency

**CODE AND THEORY** 



We are a strategicallydriven company that lives at the intersection of creativity and technology.

# Our Difference.

Born digital first at the intersection of creative and technology focused on industries that require evolution.

We are in the our clients.

**CODE AND THEORY** 



# business of building capabilities for

We approach digital as the strategy; not digital just as a tactic.

# ~1000 People across the C&T network

With offices in: New York City, San Francisco, London, Manila, Los Angeles, Atlanta, and, Latin America



### **CODE AND THEORY**





rhythm。

# Selected Recognition



### AdvertisingAge 2020 Agency A-List

**DIGIDAY** 2019 Creative Agency of the Year



CODE AND THEORY







THE ONE CLUB

FORRESTER<sup>®</sup>





# **Business Growth Highlights**









Recent Wins include Henry Schein, Goldman Sachs, Tik Tok, Con Ed and Kaplan.

**CODE AND THEORY** 

Note: Growth rates represent Pro Forma 2021. The projected financial information constitutes forward-looking statements and should not be relied upon as being necessarily indicative of future results and is for illustrative purposes only.

**#1 YTD new biz wins in North America May-Aug 2021** according to R3Worldwide



# Transformational Technology

Data, Analytics, Research & Testing

**CODE AND THEORY** 

## **Business & Organizational** Consulting

## Platforms, Products & Services

## Integrated Marketing



About Us —

## Selected Clients



H&M



**Marriott** 





CORNINGJohnson JohnsonMARSJPMORGAN<br/>CHASE & CO.BUSTLESquare<br/>tradeEUSTLESquare<br/>tradeSquare<br/>tradeEUSTLESquare<br/>tradeSquare<br/>tradeEUSTLESquare<br/>tradeSquare<br/>trade



**CODE AND THEORY** 



n

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### And everything in between.

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Learn more amazon ads















### AUSTRALIAN OPEN

### Ace Serve Clinches Match for Nadal

Goffin pulls off a surprise win, serving the match out in well over two and a half hour against a Nadal clearly suffering with his knee problem.

126

6 Friends Commented

awige right to reveal purchant test





### RAW RESULTS: AUG. 27, 2015

### 'The Reaper' comes for Lesnar last night on Raw

**Full Results** 

Highlights



Randy Orton & Cesaro def. Kevin Criens & Sheamus

WWE Tag Team



BBC

Mon





## Story J.P.Morgan

### An industry-first brand and experience.

J.P. Morgan's Commercial Real Estate (CRE) business is the leading lender for multi-family properties in the United States. For over 30 years, it has developed deep expertise in the CRE category and has built an enviable base of customers and data. Building on these strengths, J.P. Morgan created the first end-to-end digital platform that powers the entire CRE lifecycle-from planning and acquiring properties to managing and improving them. This offering stands apart as the only digital platform that combines all needs in a single digital destination.

The primary audiences for this digital platform are property investors who seek to scale their businesses-as well as third-party platforms whose technologies may be incorporated into this CRE platform.

J.P. Morgan needed a new brand strategy, name and identity to launch its CRE digital platform and announce its value proposition to the world. We began by defining the brand purpose and naming the platform: Story by J.P. Morgan. We then crafted a cohesive verbal and visual identity and ensured the identity could ably flex across the brand's digital ecosystem.

From the name to the message to the digital experience, we created a brand that honored the distinction of this CRE platform-while incorporating elements of the J.P. Morgan masterbrand to signal the platform's connection to the bank.

Next, we developed a fully responsive experience to bring this new identity to life.

### SERVICES

- Strategy
- Branding
- Web Design











VIDEO 101 28, 2019 - 7.12 mi

### The Commercial Real Estate Lease Modeling Master Class



### CHASE () SAPPHIRE

### Personalizing the cardmember experience.

Chase Sapphire created a frenzy of excitement on launch, representing the first new entry in the premium travel card market in years and quickly dethroning American Express as the de facto choice for elite benefits. Sapphire quickly cultivated a community of discerning travel enthusiasts devoted to the product but always conscious of tangible value.

As competitors caught up, we reimagined membership, partnering with Chase on an ambitious experience vision that leveraged personal insights for anticipatory benefits. Through independent research on Sapphire's design target, we identified the sweet spot between using members' history to tailor their experience and giving them the tools for ultimate control over their next dining reservation or international trip.

The travel and dining hub we designed repositions Sapphire as an experience provider that transcends the banking space and exceeds parallel offerings from established travel brands. Armed with more data, more benefits and more options than anyone else, Chase Sapphire cardmembers can now count themselves as the elite in the travel community.



### J.P.Morgan Private Bank

### Derroring a financia

Powering a financial leader's acquisition engine.

The J.P. Morgan Private Bank lacked an identity and expressed mission, needed a new content approach to improve its depth of storytelling and poor SEO, and did not have meaningful ways to capture site visitor data. Through deep research, we immersed ourselves in the experience high net worth clients have with the bank, and reframed the bank's acquisition approach be centered from the client's perspective—a first for the company.

### Enhanced Brand Perception & Amplified Brand Awareness

Key to the new website's success is an in-depth showcase of J.P. Morgan Private Bank's wealth management capabilities, consequently increasing brand awareness and allowing online customers to make well-informed investment decisions.

### A Lead Acquisition Machine

To drive new acquisition, deepen existing relationships, and increase SEO visibility, we expanded the site's content to be more tailored and relevant to user interests. This enabled them to attract and capture qualified leads by delivering relevant and valuable information, and provided pathways through rich content and thought leadership.

### Rewarding a Rich Content Experience with a Rich System

The new site is 600+ pages, including thought leadership and service offering pages. We also designed a system of templates and modules that enhance editorial control of translations, curation, and recirculation. This system streamlined cross-department creation and publishing, the result of our efforts to align them around a new audience.

Moving Beyond the Site to a Broader View of a Client's End-to-End Journey We researched and identified the full journey high net worth Americans experience with the private bank to strategically inform marketing & technology roadmaps and efforts across the end-to-end journey. These findings were socialized, fostering organizational alignment around a more client- and value-focused model.



We're here for you. Stay informed with our latest insights as we closely monitor a rapidly changing world. We're prepared to provide private banking services to help you plan, invest, borrow and bank for what's next.

**J.P.Morgan** 



- SERVICES
- Content Strategy
- Content DevelopmentData, Analytics,
- Research & Testing
- Strategy
- User Research
- Web Design & Development



Of Interest

Locations

Goals-based investing and advice

Cross-border wealth advisory

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New York, NY

What impact would you like to make? At J.P. Morgan Private B am 3 start there. We have been helping families like yours ider manage and meet their financial goals for generations, Highly

personalized banking. Wealth planning, investing, Lending, Am

nting it all, advice tailoriet to your unique need

the life and legacy you envision.

IPMorgan

Learn more about becoming a

J.P. Morgan Private Bank

Please tell us about yourself.

and our team will contact you.

client

Second Int

First Name

Last Name

Address Line 1

Address Line 2

Country

Email

J. In

1010 000 0000

Our Office

We Recommend

Estate planning

### CHASE

Driving immediate impact through a new solution-oriented landing page experience for their Complete Banking product.

Code and Theory is partnering with Chase to re-image and rearchitect their entire Chase for Business platform. During this engagement, a new priority product was re-launched with a campaign that drove the business need for a stronger landing page experience, immediately.

Our methodology for answering this need focused on quickwins. By following a nimble approach that centered around workshops, we were able to develop a new strategic page narrative, map existing and new content effectively, and design 3 separate design approaches within a short timeline. From kickoff to go-live, the entire process took 45 days.

We evolved the experience to be solution-oriented; driving acquisition, encouraging engagement, and communicating important information in a clear way. The project was seen as a resounding success, with increased performance seen immediately upon launch.



HIGHER CTR INTO THE START OF DAO

17%

HIGHER CTR TO DAO APPLICATION COMPLETION

150%

MORE ON PAGE CLICKS

### SERVICES

- Content Strategy
- Strategy
- Design and
- Prototyping



CHASE for BUSINESS

Explore products V

### **CNN** Magic Wall

### Reinventing the CNN Magic Wall.

CNN partnered with Code and Theory to help them take their Magic Wall technology to the next level during the 2018 Midterm elections & the 2020 General Elections – some of the most important & highly watched elections in history.

We reimagined the look, feel and core feature set of the main individual applications that make up the Magic Wall. We developed a suite of new features and capabilities designed around anticipated Election storylines.

We also reworked the technology behind the Magic Wall to make it more secure and scalable for the future- helping CNN keep ahead of its competitors with the best interactive wall in the live news business.

We collaborated intimately with our CNN clients, eschewing big presentations for joint working sessions, and highly polished deliverables for constantly evolving working documentation. The result was a rich and rewarding process that was radically transparent, and vigorously drove our work forward at an unbelievably rapid pace.





**CODE AND THEORY** 

For questions and further information, please contact:

Dan Gardner CEO

